

Ref. No. SMS/ADM/Conf/2014/02

Date : 28.08.2014

Prof. Bharat Raj Singh,  
Director-IET,  
SMS,  
Lucknow.

Dear Sir,

The Management Committee wishes to extend heartfelt congratulations to you for the successful completion of one more academic year and takes the privilege of putting on record its appreciation and deep sense of gratitude for the high quality and dedicated services rendered by you. The Institute has really occupied a place where it is looked at by other institutions as a benchmark for quality education, training and research. It was your pro-active approach due to which the institute has not only been able to attract the best talents for admission to various courses but also has been able to fill in all seats in the various courses leaving the competing institutions much behind. The Management Committee is fully confident that your rich experience, added with the loyalty for institution and commitment to quality, will take the institution to the forefront of the professional education.

I am pleased to convey the decision of the Management Committee that with effect from 1<sup>st</sup> July, 2014. However, new EPF Contribution policy will be effective from 1<sup>st</sup> Sep. 2014. Now your pay structure will be as given below :

a) Basic Pay	: Rs. 48,870/-
b) AGP	: Rs. 10,000/-
c) Dearness Allowance	: Rs. 5,887/-
d) House Rent Allowance	: Rs. 5,887/-
e) Performance Allowance	: Rs. 2,000/-
f) Special Allowance	: Rs. 7,500/-
g) Employers PF Contribution	: Rs. 1,800/-

**TOTAL**

**Rs. 81,944/-**

We hope that you, with your committed team, will bring many more laurels to the institution in the days to come.

Thanking you,

Yours sincerely, /

(Sharad Singh)  
Secretary