

Ref. No.: SMS-IT/LKO/ADM/Conf/2010/

Date: 30/07/2010

To, **Prof. Bharat Raj Singh** Professor & Head SMS Institute of Technology Lucknow

Ref.: Increment of Salary

Dear Sir,

I have pleasure in informing you that based on your annual performance report and observation; the management committee is pleased to grant the annual increment which will be effective from 1st July, 2010. Now your pay structure will as given below:

a)	Basic Pay		:	Rs.	20,000.00
b)	Dearness Pay (50% of Basic	Pay)	:	Rs.	10,000.00
c)	D.A. 65% of (Basic Pay + D	earness pay)	:	Rs.	19,500.00
d)	HRA 15% of (Basic Pay + D	earness pay)	:	Rs.	4,500.00
e)	Special Allowance		:	Rs.	5,000.00
f)	Employers PF Contribution		:	Rs.	780.00
		TOTAL	:	Rs.	59,780.00

I wish an hope that you will continue to contribute your best to the Institute so that it could achieve new height of excellence in the forthcoming academic session.

Yours sincerely,

(Sharad Singh Secretary